Career Pathways process

Step 1
In preparing for your SRD discussion, use the Career Pathways profile form to assess whether you:

- Meet the skills and attributes identified for your role, or you
- Exceed the skills and attributes required, or you
- Need to Develop the skills and attributes

Step 2:
Ask your manager/mentor to:

- Assess you in the same way using the Career Pathways profile form

Step 3:
Meet your manager/mentor to:

- Discuss and agree an assessment for each skill and attribute area
- Discuss any areas for Development you have identified and note these on the Career Pathways Profile form

Step 4:
Complete your PDP by transferring any training and development needs and identifying how these needs will be met (using the learning opportunities to get more ideas)