

Senior Leadership Programme Level 1



Contributors

- Professor Kamal Munir, Pro-Vice-Chancellor for University Community and Engagement
- Senior colleagues, at Head of School and Head of Department level and subject matter experts

Dates

- Visit the [UTBS web page](#) for latest dates and times

Target group

- Those who may be interested in progressing into a Head of Institution role

More info

- ppd@admin.cam.ac.uk

The programme addresses different aspects of the Head of Institution role. It provides participants with the opportunity to develop the knowledge and understanding necessary to lead at this level, whilst creating opportunities for participants to learn from the experiences of their colleagues and build professional relationships and networks.

Endorsed by the Vice-Chancellor

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Outline

Session 1: Leadership in the context of the University

Session 1 provides the opportunity for participants to understand the scope of the Head of Institution role and the responsibilities, opportunities and challenges as experienced through the personal perspectives of current senior leaders in the University. The session also provides participants with the opportunity to meet informally with the speakers and fellow participants during a networking session.

Session 2: Introduction to inclusive leadership

Session 2 enables participants to explore key leadership theories and their applications, in a fair and inclusive way, in the academic context. In addition, participants will have the opportunity to consider their personal leadership style; consider the impact on their professional relationships and explore new strategies for enhancing their leadership and engagement of others in a fully inclusive way.

Session 3: Dealing with challenging situations; Leading successful change

Session 3 introduces discussion based activities with 'real life' case studies, supported by input from HR colleagues. Participants will have the opportunity to discuss some of the challenging situations that arise and to develop key strategies for dealing with them effectively. The topic of Leading Successful Change will be addressed through contributions from key speakers with experience of leading specific change projects within the University. With opportunities for Q&A, this part of the session will enable participants to understand and explore some of the actions and strategies that facilitate success when leading change.

Session 4: Programme review; next steps; action planning

The final session is led by Kamal Munir, and offers an opportunity for participants to reflect on what they have learned and gained from the programme; identify actions to support their future professional development and career progression and raise key questions that may have arisen for them regarding leadership in the University.

Leadership briefings (6 x 1 hour optional sessions)

- Managing the estate
- HR legal and policy issues
- Financial issues
- Recruitment and selection
- Equality and diversity
- Research grant applications