Since September 2019, the Inclusive Leadership Programme has been delivered eight times, with a further two programmes currently running remotely. Over 140 academic, research and professional service leaders have so far been enrolled in the programme, with another nine cohorts planned for next year.

Participants have undertaken a range of activities, including a 360 Inclusive Leadership Survey, and reflected on the skills and insights needed to lead others effectively, whilst we work towards building a truly inclusive culture across the University.

Participant feedback has been overwhelmingly positive, and we are evaluating impact over time. We are also looking for ways to share the learning more widely with the University community as we head into next year.

Whilst so many of us are working remotely, increasing the challenge of balancing work and home, and key decisions are being made about next steps for individuals, teams and our wider community, it is clear that inclusive leadership could not be more important at this time of unprecedented world events.

Key learning from ILP participants:

“Acknowledged my role as a leader, and ability to drive change through my own actions to set an example. Taking more of a coaching approach where appropriate when it comes to line or case management of less experienced colleagues”

“Challenging whether my decisions/ actions are affected by unconscious bias, building my self-confidence and making conscious effort to trust team members”
Even though we can’t see you in our usual training settings at the moment, we have been working hard to continue to offer you some of our key learning and professional development opportunities via virtual learning platforms where possible.

Whether you are participating in one of our established programmes, or want to benefit from our short workshops, PPD is doing everything we can to support you.

Our ‘live’ training events are fully interactive and provide a great opportunity to communicate with others around the University.

Please be aware that there are a reduced number of short workshops available and places are limited.

As many of us face different ways of working, and need to develop new skills and knowledge, PPD wants to continue to meet all your learning and development needs. If you need training in an area that we don’t currently cover, please get in touch:

ppd@admin.cam.ac.uk

Or visit our website

Personal and Professional Development

“[The interaction with other cohort members in the virtual breakout rooms, and drawing on their experience and ideas, was great.]”

Feedback from Inclusive Leadership Programme delivered virtually via Zoom, April 2020
Online learning modules and on demand resources

We are all finding ourselves having to adapt to new and different ways of doing things.

Are you:

• Trying to manage your team remotely through these changing and challenging times
• Wanting to come across well when communicating and presenting virtually
• Running virtual meetings or taking minutes

If the answer is ‘Yes’ then PPD offers a fantastic range of online learning to support you and your team.

Covering a wide range of topics relevant for you right now, we offer short, high impact resources; videos, quick tips guides and interactive bitesize modules, as well as more in-depth online learning modules.

Learn online and On demand
LinkedIn Learning is now available for all University staff and complements existing provision for Professional Development from PPD and others.

LinkedIn Learning offers a broad range of online video courses, covering topics such as remote working, inclusive leadership and development, being an active bystander, supporting wellbeing and much more. Visit LinkedIn Learning to get started and to find some initial collections of carefully curated courses that may be of particular interest at this time. You are free to explore your own learning, and are encouraged to identify further topics during ongoing one-to-ones and other development conversations with managers, colleagues and mentors.

As the VC said in his recent bulletin

“I hope that the training available through LinkedIn Learning will be welcomed not only as a professional development tool, but as a longer-term source of personal enrichment, or even as a pleasant temporary distraction.”

PPD updates

Yammer

To get the latest on virtual learning resources, look out for updates from PPD via the Our Cambridge and All University Yammer groups.

Register with Yammer.
Apprenticeship information events:

Leadership Level 5

- **Wednesday 24 June 10am** - via Microsoft Teams
- **Thursday 2 July 2.30pm** - via Zoom

Senior Leader Masters Degree apprenticeship Level 7

(Please note: This apprenticeship standard is expected to change with the removal of the MBA degree qualification in January 2021, moving towards a PostGrad diploma.)

- **Tuesday 23 June 2.00pm** - via Microsoft Teams

Future apprenticeships

- Improvement Practitioner Level 4
- Chartered Manager Degree Level 6
- Senior Leaders Degree Level 7

More information:

Apprenticeships website

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The University now has **110+** apprentices

www.ppd.admin.cam.ac.uk
Other training providers
training opportunities

Equality and Diversity
www.equality.admin.cam.ac.uk/events
equality@admin.cam.ac.uk

Festival of Wellbeing 22 -26 June
Click on the image to view more details.

Environment and Energy
www.environment.admin.cam.ac.uk
environment@admin.cam.ac.uk

• Environmental Sustainability Induction – online
• Free Urban Cycle Skills course

A wide range of training is provided by other departments e.g. Finance and University Information Services.

Visit the University Training Booking System to see full details of what’s available.

www.training.cam.ac.uk