

# Senior Leadership Programme Level 1



**Learning and Development**  
**Human Resources**

## Overview

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This established programme is **endorsed by the Pro-Vice-Chancellor**. It explores the complex leadership skills required by aspiring Heads of Institution and those in equivalent roles, in support of the University's mission of achieving world-class research and teaching.

The **Senior Leadership Programme Level 1** aims to provide better understanding about the role of Head of Institution, as well as an opportunity for aspiring leaders to connect, discuss current challenges and learn from experiences.

The programme provides a chance to meet our Pro-Vice-Chancellor for University Community and Engagement Professor Munir as well as current and past Heads of Institutions.

Participants are encouraged to network and actively participate in discussions as well as share their own experiences.

### Duration

One whole day and four half day sessions across four months, plus optional virtual leadership briefing series covering a range of topics.

### Delivery format

Live in-person.

### Who this is for

- Aspiring Heads of Institution and equivalent, academic and professional services staff.
- Grades 10 to 12.

## What you will learn

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### By the end of the programme you will be able to:

- Understand better the role of Head of Institution/ Head of Function/ Head of Department.
- Identify the challenges of the role and the skills required.
- Develop a good understanding about inclusive culture, inclusive leadership and decision making.
- Understand your own Inclusive Leadership profile based on a 360 feedback assessment.
- Prepare for managing challenging people matters effectively.
- Understand more about the role of HoI in leading change in the institution.
- Build your confidence, accelerate and deepen your own learning with the development of your own Individual development plan.
- Network and share knowledge and expertise with other aspiring future leaders of the institution.



## How you will learn

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Discussion activities



Group work



Guest speakers



Live events



MS Teams channel



1:1s



Online resources



Psychometric assessment



Leadership briefing  
series (virtual)

## Programme content

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### **Day 1: Leadership and understanding the role of Head of Institution in the context of the university**

Welcome and introduction from the Pro-Vice-Chancellor and guest speakers.

### **Day 2: Inclusive culture, inclusive leadership and decision making**

Leadership theories, 360 feedback and interactive workshop delivered by Pearn Kandola.

### **Day 3: The role of Head of Institution in leading change**

Hear experiences of other Hol in leading change in the institution.

### **Day 4: Dealing with challenging people situations and developing an individual development plan**

Get insight on how to effectively manage people matters, collaborate and discuss real case scenarios and start working on a development plan.

### **Day 5: Panel discussion with past SLP participants and networking**

Panel discussion with other Hols who are alumni of the Senior Leadership Programme, an interactive discussion and lessons learnt session with the PVC and an opportunity to network.

## Your feedback matters

At the end of each programme day, we will ask you to complete a brief immediate evaluation.

At the end of the programme, we will ask for your feedback as part of the overall programme evaluation.

Your feedback and comments are welcomed at all stages of the programme and will be used to inform future programmes.



## Contact us

Learning and Development

[ppd.admin.cam.ac.uk](mailto:ppd.admin.cam.ac.uk)

[ppd@admin.cam.ac.uk](mailto:ppd@admin.cam.ac.uk)

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