Senior Leadership Programme Level 1

Contributors

- Professor Eilis Ferran, Pro-Vice-Chancellor for Institutional and International Relations
- Senior colleagues, including Head of School and Head of Department

Duration

- Four half day sessions
- 2 May, 22 May, 13 June and 4 July, 2019

Target group

- Those interested in progressing into a Head of Institution role

More info

- ppd@admin.cam.ac.uk

Each session addresses a different aspect of the Head of Institution role. It provides participants with the opportunity to develop the knowledge and understanding necessary to lead at this level, whilst creating opportunities for participants to learn from the experiences of their colleagues and build professional relationships and networks.

Endorsed by the Vice-Chancellor
Senior Leadership Programme Level 1

Outline

Session 1: Leadership in the context of the University

Provides the opportunity for participants to understand the scope of the Head of Institution role and the responsibilities, opportunities and challenges as experienced through the personal perspectives of those leading at Head of Institution, Head of School and PVC level. The session also provides participants with the opportunity to meet informally with the speakers and fellow participants during a drinks reception hosted by the Pro-Vice-Chancellor.

Session 2: Leading others, winning hearts and minds

Enables participants to explore key leadership theory and its application in the academic context. In addition, participants will have the opportunity to consider their personal leadership style; consider the impact on their professional relationships and explore new strategies for enhancing their leadership and engagement of others.

Session 3: Dealing with challenging situations; Leading successful change

Through discussion based activities with ‘real life’ case studies and supported by input from HR colleagues, participants will have the opportunity to discuss some of the challenging situations that arise and to develop key strategies for dealing with them effectively. The topic of Leading Successful Change will be addressed through contributions from key speakers with experience of leading specific change projects within the University. With opportunities for Q&A, this part of the session will enable participants to understand and explore some of the actions and strategies that facilitate success when leading change.

Session 4: Programme review; next steps; action planning

Led by Eilis Ferran, this session offers an opportunity for participants to reflect on what they have learned and gained from the programme; identify actions to support their future professional development and career progression and raise key questions that may have arisen for them regarding leadership in the University.

Optional add on

One hour briefing sessions on the following topics:
- Managing the estate
- HR legal and policy issues
- Financial issues
- Recruitment and selection
- Equality and diversity
- Research grant applications