

Senior Leadership Programme Level 2

Learning and Development
Human Resources

Overview

This established programme is **endorsed by the Vice-Chancellor**. It explores the complex leadership skills required by Heads of Institution and those in equivalent roles across the University and Colleges, in support of the University's mission of achieving world-class research and teaching.

The programme is delivered by external consultants Advance HE.

The programme consists of:

- 5 in-person sessions (1 x 1/2 day + 4 x day)
- Leadership Lunchtime Briefing Series (optional) online Lent & Easter terms
- Alumni Networking Event (September)

Duration

Five days over five months plus:

- Leadership Briefing Series (optional)
- Alumni Networking event (September)

Who this is for

- New and existing Heads and Deputy Heads of Institution and equivalent and those about to take up these positions from across the University and Colleges.
- Grades 10 to 12.

Cohorts

- 2 cohorts with 20 places on each cohort.

What you will learn

By the end of the programme you will be able to:

- Understand current theories of leadership.
- Identify the challenges of the role and the skills required.
- Develop strategy and describe your strategy to key stakeholders.
- Examine ways of thinking and acting strategically.
- Lead change, engage others and deal with resistance.
- Prepare for challenging leadership conversations.
- Build your confidence, accelerate and deepen your own learning.

How you will learn



Discussion activities



Group work



Live events



MS Teams channel



Online resources



Guest speakers

Programme content

Introductory Session

With welcoming address from Vice-Chancellor Professor Deborah Prentice.

Day 1: The Head of Institution as Leader

Explore the challenges of the role and the skills required.

Day 2: Leading Strategy

Examine ways of thinking and acting strategically.

Day 3: Leading Others Through Change

Discuss techniques such as coaching, giving constructive feedback and managing conflict.

Day 4: Leading One Conversation at a Time

Use professional actors to practise and prepare for typically challenging leadership conversations.

Your feedback matters

At the end of each programme day, we will ask you to complete a brief immediate evaluation.

At the end of the programme, we will ask for your feedback as part of the overall programme evaluation. Advance HE will also invite volunteers to participate in impact conversations.

Your feedback and comments are welcomed at all stages of the programme and will be used to inform future programmes.



Contact us

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[View programme information](#)